

Having previously worked for Australian Business Lawyers and the Australian Federation of Employers and Industries, Stephen has acquired significant experience in advising on obligations imposed on employers by legislation and industrial instruments.

**Aaron Allegretto, Solicitor and Senior Industrial Officer, LGSA:**

Aaron is an experienced advocate in the federal and state systems. He has previously worked for the Workplace Ombudsman and has been the Coordinator of the Young Worker Advisory Service. He has recently delivered presentations at industry forums on "Social Networking Issues".

**Paul Macken, Leigh Virtue & Associates (TBC)**

**Duration of Seminar and Cost**

**1 Day** = \$451 per person (inclusive of GST)

**Early Bird Special** = \$396 per person (inclusive of GST)  
*Register by 21 April.*

*The seminar fee includes comprehensive papers for each participant, morning tea, lunch and afternoon tea.*

**Times:** 9:00am to 4:45pm

**Bookings:** Please fax a registration form to 02 9242 4188 or to [learning@lgsa.org.au](mailto:learning@lgsa.org.au) or contact Jennifer Fanning at Local Government Learning Solutions on 02 9242 4181.

**Enquiries:** Contact Ruth Niemczyk on 02 9242 4180.

**Enrolment Procedure/Conditions**

Local Government Learning Solutions will confirm attendance and venue details two weeks before the seminar commences. When we confirm the event, a tax invoice will be supplied.

We reserve the right to make changes to the date, venue and presenters of the seminar.

**Cancellation Policy:**

All cancellations must be received in writing fifteen working days before the commencement of the seminar or the payment will be forfeited. A substitute enrolment may be made.

Where we cancel an event, written advice will be forwarded to the contact person prior to the seminar starting date and a full refund will be provided.

If the event is cancelled for a reason over which we have no control, our liability is limited to the program fee only.

**Privacy Notice:**

In registering for a seminar, relevant details will be used for a delegate list for the benefit of all delegates (name, position and organisation only) and may be available to parties directly related to the seminar including Local Government Learning Solutions (LGLS) and the presenters. Should you wish your details not to be passed on for the above purposes, please contact LGLS.

**Registration Form - Employment Law Seminar**

- Early Bird Special = \$396 (inclusive of GST) per seminar. *Register by 21 April.*
- Full One Day Seminar = \$451 (inclusive of GST) per seminar.

Cost: \_\_\_\_\_

Order Number: \_\_\_\_\_

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Council: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Mobile: \_\_\_\_\_

Special Needs / Dietary Requirements: \_\_\_\_\_

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**Employment Law Seminar:**

*Getting on  
with the job!*

Thursday, 20 May 2010  
Menzies Hotel, Sydney

## Employment Law Seminar: *Getting on with the job!*

In recent years there has been a considerable amount of legislative change in the area of employment law. The pace of the changes have left many people feeling overwhelmed and in some cases has resulted in managers overlooking basic principles of industrial relations and employment law, including in relation to the management of injured workers. Accordingly, at this year's Employment Law Seminar we have chosen the theme "Getting on with the job".

The seminar is an essential professional development opportunity for general managers, senior managers, human resource professionals and managers. Learn from leading industrial relations experts who know the local government industry.

Key Themes include:

- The NSW State Industrial Relations System
- Federal Employment Laws that apply to State System Employers
- What You Need to Know about Employment Contracts
- Electronic Media and the Workplace
- Model OH&S Legislation
- HR Management of Ill and Injured workers – What does the Case Law Say?
- Legal Aspects of Performance Management
- Year in Review.

### About the Keynote Speakers

#### **The Hon. John Robertson, Minister for Industrial Relations, MLC:**

John Robertson MLC is the Minister for Industrial Relations, Minister for Commerce, Minister for Energy and Minister for Public Sector Reform.

As Minister for Energy John has spearheaded the development of a local solar industry with the introduction of the Solar Bonus Scheme and is committed to delivering a sustainable and reliable energy supply to the people of NSW.

In his additional responsibilities in the Industrial Relations portfolio, John is passionate about protecting the rights of NSW workers and ensuring they are treated with respect and dignity in the workplace.

#### **Mark Sullivan Partner, Workplace Relations & Safety, Lander & Rogers Lawyers:**

Mark has specialised in workplace relations law since 1993, and has significant experience across all aspects of the workplace relations field.

He has acted for clients in both the private and public sectors, most notably divisions of NSW Health and the University of Western Sydney. He acted for a regional local council in relation to a workplace fatality and the subsequent WorkCover investigation.

#### **Neil Napper, Partner Workplace Relations & Safety, Lander & Rogers Lawyers:**

Neil's focus is on helping organisations achieve their goals against a backdrop of ever-changing and increasingly complex workplace laws.

His work in local government includes:

- representing Councils in proceedings before the Industrial Relations Commission of New South Wales to resolve industrial disputes;
- award interpretation;
- defending unfair dismissal claims;
- drafting enterprise agreements;
- drafting and reviewing executive contracts and Council policies.

#### **Paul Cutrone, Partner, Sparke Helmore Lawyers:**

Paul Cutrone has over 16 years' experience in occupational health and safety (OHS) and coronial law. Paul currently leads the OHS team nationally, and represents and advises clients at a local, national and international level in relation to compliance, risk management, investigations, enforcement action and legal proceedings.

Paul provides both national and international legal and compliance training and coaching to Boards, executives, managers, supervisors, employees and contractors.

He advises Boards on governance, due diligence, corporate responsibility and assurance. Paul has acted for various clients in ICAC investigations and hearings, provided corruption prevention training and participated in system reviews. Paul has also assisted clients in relation to submissions regarding the review of NSW OHS legislation and more recently the harmonisation of OHS laws.

#### **Rod Marshall, Solicitor and Senior Associate, Fisher, Cartwright Berriman Workplace Lawyers & Consultants:**

Rod has in depth experience in a wide range of industrial and employment related issues, both in an advisory capacity and as an advocate, including:

- developing, negotiating and implementing workplace agreements and individual contracts
- management and resolution of industrial disputes and claims
- unfair dismissal and unfair contract claims
- workers compensation management
- development and implementation of human resources policies
- change management and restructuring
- contractual disputes and transmission of business issues.

#### **Erin Wilson, Associate, Employment, Safety & People, Maddocks:**

Erin advises and represents employers that operate across a broad range of industries including health, retail, education, engineering, and all levels of government. She has expertise in all areas of employment and workplace law, and works closely and collaboratively with her clients to deliver high quality, cost effective and pragmatic legal advice.

#### **Stephen Marriott, Solicitor, Moray & Agnew:**

Stephen has over six years experience in advising and representing clients in relation to all aspects of the employment relationship. He is highly regarded for the provision of practical and commercially focussed advice and advocacy in relation to unfair and unlawful dismissals, discrimination claims, underpayment claims, industrial disputes and occupational health and safety. >>