

Rules of an Industrial Organisation

SHIRES ASSOCIATION OF NEW SOUTH WALES

as at 15 December 2008

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Shires Association of New South Wales Constitution

1. (a) The name shall be the Shires Association of New South Wales (the Association) but may also be known as the Shires Association of NSW.
- (b) The registered office of the Association is situated at Level 8, 28 Margaret Street, Sydney, New South Wales.

DEFINITIONS

2. Unless the context otherwise requires:

"Administrator" means an Administrator appointed in accordance with Division 6 of Part 2 of Chapter 9 of the *Local Government Act 1993* (NSW).

"Association" means the Shires Association of New South Wales, the Association governed by this Constitution.

"Conference" means an Annual Conference or Special Conference of the Association as provided by these Rules.

"Council" means a council constituted under the *Local Government Act 1993* (NSW).

"Councillor" means a person elected or appointed to civic office under the *Local Government Act 1993* (NSW), but does not include an Administrator.

"County Council" means a county council established under Part 5 of Chapter 12 of the *Local Government Act 1993* (NSW).

"Delegate" means an elected member of a council or an Administrator who are by virtue of this Constitution entitled to vote at a Conference.

"Executive Committee" means the Committee of Management of the Association.

"Financial year" means the period from 1 July in one year to 30 June in the following year.

"Member" means a council that is a member of the Association.

"Office Holder" means either the President, Immediate Past President, Vice Presidents, Vice President General or Treasurer of the Association.

"Relevant legislation" shall mean Federal and State legislation relating to the registration and governance of industrial organisations of employers as applicable to the Association from time to time.

"Roll of Voters" means all members of the Association who are, by virtue of these Rules, entitled to nominate a delegate to vote in the election of members of the Executive Committee at a Conference.

"Secretary General" means the Secretary General of the Association appointed by the Executive Committee.

OBJECTS

3. The objects of the Association shall be in New South Wales and elsewhere –
- (a) to encourage, promote, protect and foster an efficient and effective autonomous, democratic system of Local Government elected by and responsible to local communities with its position constitutionally guaranteed and with adequate resources including revenue from State and Commonwealth Governments;
 - (b) to promote, maintain and protect the interests, rights and privileges of Local Government in New South Wales and of the constituent members of the Association;
 - (c) to encourage and assist Local Government to seek out, determine, assess and respond to the needs and aspirations of its constituents;
 - (d) to encourage, assist, promote and foster the achievement and maintenance of the highest level of integrity, justice, competence, effectiveness and efficiency of Local Government;
 - (e) to develop, encourage, promote, foster and maintain consultation and co-operation between municipal, shire and county councils and Local, State and Commonwealth Governments and their instrumentalities;
 - (f) to develop, encourage, promote, foster and maintain the financial and economic well being and advancement of Local Government and for such purposes to undertake, establish, acquire, conduct or dispose of any business, enterprise, undertaking or venture which in the opinion of the Association is necessary, desirable or convenient;
 - (g) to represent the members of the Association and Local Government generally in their dealings with State and Commonwealth Governments, with statutory and other corporations, with the media and with the public;
 - (h) to promote, support and encourage Local Government at a State and Federal level;
 - (i) to provide an industrial relations service to members including:
 - (i) represent the interests of members in industrial matters before courts and tribunals;
 - (ii) assist in negotiations relating to the settlement of disputes between members and their employees;
 - (iii) represent the interests of members in negotiating the establishment of and/or variation of industrial awards and agreements;
 - (iv) promote training programmes aimed at enhancing the performance of Local Government.

- (j) To undertake or promote any activity which the Executive Committee determines to be for the benefit and/or interest of members and local government in New South Wales.

POWERS

4. The Association is empowered:

- (a) to purchase, take on lease or in exchange, hire, invest in and otherwise acquire any real and personal property and any interest therein and any rights or privileges and in particular any land, buildings, easements, machinery, plant, shares, debentures, mortgages and securities;
- (b) to enter into with the Local Government Association of New South Wales, any council or government or statutory authority, or any incorporated or unincorporated body or any association of persons, any arrangement, joint venture, union of interest or field of co-operation intended directly or indirectly to advance the interests or objects of the Association;
- (c) to apply for, promote and obtain any statute, order, regulation, ordinance or other authorisation or enactment which may seem calculated directly or indirectly to benefit the interests or objects of the Association and to oppose any bills, proceedings or applications which may seem calculated directly or indirectly to prejudice the Association's interests or objects;
- (d) to construct, improve, maintain, develop, manage, carry out or control any buildings and other works intended directly or indirectly to advance the Association's interests and to contribute to, subsidise or otherwise assist or take part in the construction, improvement, maintenance, development, working, management, carrying out or control thereof;
- (e) to invest, deposit, lend, pay out, grant, donate and deal with money of the Association in such manner as may from time to time be thought fit but subject to legislative requirements;
- (f) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading and other negotiable or transferable instruments;
- (g) to borrow or raise or secure the payment of money in such manner as the Association may think fit and to secure the same or the repayment or performance of any debt, liability, contract, guarantee or other engagement incurred or to be entered into by the Association in any way and in particular by charges upon all or any of the Association's property (both present and future) and to redeem or repay any such securities;
- (h) to sell, improve, manage, develop, exchange, lease, dispose of, turn to account or otherwise deal with all or any part of the property and rights of the Association;

- (i) to do all such other things as are incidental or conducive to the attainment of the objects, the furtherance of the interests and the exercise of the powers of the Association.

MEMBERSHIP

- 5. (a) Membership of the Association shall be restricted to:
 - (i) Ordinary Members; and
 - (ii) Associate Members.
 - (b) **Ordinary Member** – All councils within the State of New South Wales shall be eligible for membership of the Association subject to the payment of an annual subscription in accordance with Rule 12, Annual Subscriptions.
 - (c) **Associate Member** – A council which is a member of the Local Government Association of New South Wales and located outside the Sydney, Newcastle, or Wollongong statistical divisions, may secure associate membership of the Association by the payment of such fee as the Executive Committee may determine from time to time. Payment of such fee shall entitle such an Associate Member to all the rights and privileges of ordinary membership except that -
 - (i) a Councillor or an Administrator of an Associate Member shall not be eligible for nomination or election to an office of the Association or as a member of the Executive Committee; and
 - (ii) a delegate from an Associate Member shall not be entitled to nominate or second a candidate or vote in any election of office-bearers of the Association or of members of the Executive Committee.
- 6. (a) An application for membership of the Association, whether as an ordinary member or as an associate member, shall be in writing, signed by the General Manager, to the Secretary General.

Upon receipt of an application for membership the Secretary General shall inform the applicant in writing of:

 - (i) the financial obligations arising from membership; and
 - (ii) the circumstances, and the manner, in which a member may resign from the Association.
 - (b) Any application for membership of the Association shall be promptly submitted to the Executive Committee which may either approve or reject the application, but may only reject the application if it is not in accordance with these Rules or does not comply with the relevant legislation.
- 7. A member of the Association may resign from membership of the Association by written notice addressed and delivered to the Secretary General. A notice of resignation from membership of the Association takes effect:

- (a) where the member ceases to be eligible to become a member of the Association:
 - (i) on the day on which the notice is received by the Association; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is the later; or
- (b) In any other case:
 - (i) at the end of two (2) weeks, or such shorter period as is specified in the Rules of the Association, after the notice is received by the Association; or
 - (ii) on the day specified in the notice;whichever is the later.

8. A member shall cease to be a member in the following circumstances:

- (a) the member resigns in accordance with Rule 7;
- (b) the member is a council that is dissolved;
- (c) the member fails to pay all or any monies due and payable to the Association pursuant to these Rules (whether by way of annual subscriptions or special levies or otherwise) for a period in excess of six (6) months after the due date;
- (d) by order of a court in accordance with the relevant legislation.

9. When a member of the Association merges with another council or when a member is to be dissolved such member shall notify the Association of the change.

REGISTER OF MEMBERS

10. The Secretary General shall keep or cause to be kept a Register of Members in which shall be recorded the name and address of every member of the Association and whether the member is an Ordinary Member or an Associate Member of the Association. Such Register of Members may be inspected during the ordinary office hours of the Association in accordance with any relevant provisions of the relevant legislation.

11. An entry of the name of a member in the Register of Members shall be evidence of membership of the Association.

ANNUAL SUBSCRIPTIONS

12. (a) All members must pay an annual subscription of such an amount as may be determined by the Executive Committee from time to time.

- (b) The Executive Committee may determine the amount of subscriptions to be paid by members and in doing so may determine different subscriptions for different classes of members as it sees fit.
- (c) The Secretary General must give written notice to each member specifying the amount of its subscription.
- (d) A member's subscription is payable within thirty (30) days after notice of the amount of its subscription has been given to it. A member who is in arrears of subscriptions for more than thirty (30) days shall be regarded by the Association as an unfinancial member until such time as subscriptions are paid.
- (e) While soever a member is an unfinancial member that member shall not be entitled to any of the benefits or privileges of membership, including voting at any meeting, conference or election conducted within or by the Association, and shall be precluded from having any delegate stand for office in the Association.
- (f) Should a member join the Association after more than half of the financial year has expired then the subscription for the remaining period of that financial year shall be fifty (50) percent of the annual fee as may be determined by the Executive Committee.

SPECIAL LEVIES

- 13. (a) The Executive Committee may make a levy or levies on members from time to time to establish a fund or funds to defray any extraordinary expenditure (incurred or to be incurred) in carrying out a matter to further the objects of the Association.
- (b) The Executive Committee may determine, in respect of any particular matter, the amount of levy to be paid by members and in doing so may determine different levy amounts for different classes of members as it sees fit.
- (c) A special levy made under this Rule is binding on all members.
- (d) Where a special levy is made under this Rule, the Secretary General shall give written notice to each member specifying:
 - (i) The amount of the special levy payable by it; and
 - (ii) The purpose for which such special levy is made.
- (e) A special levy is payable by a Member within 30 days after notice of the levy is given to it.
- (f) Failure by a member to pay a special levy within that period shall debar that member from providing a voting delegate to any meeting of the Association.
- (g) If payment of a special levy is not made within six (6) months from the due date the member concerned shall thereupon cease to be a member of the Association.

Disbursement of Monies Raised by Levy

14. Subject to Rule 15, disbursements of monies raised by levy:-
- (a) must be for the purpose for which the levy is made; and
 - (b) may otherwise be made at the absolute discretion of the Executive Committee.
15. If the purpose for which a levy is made or completed or exhausted, and monies raised by levy remain unexpended, the manner of disbursement of those monies must be determined by the Executive Committee. The disbursement of such unexpended proceeds of a levy shall be applied by the Executive to a purpose similar to the purpose for which the levy was raised. The decision of the Executive Committee concerning such disbursements shall be notified in writing to all members within fourteen (14) days of such decision being made.

CONTROL AND GOVERNANCE OF THE ASSOCIATION

16. A Conference of the members shall be the supreme policy making body of the Association, and while a Conference is sitting the Conference shall have the control and governance of the Association, such that it may take any action or make any decision(s) for the furtherance of the objects of the Association as it may think fit, subject to compliance with these Rules provided that a Conference may not appoint or dismiss staff of the Association.
17. The Executive Committee shall have the control and governance of the Association in between Conferences, such that it may take any action or make any decision during this time as it thinks fit for the furtherance of the objects of the Association in accordance with these Rules, provided that any such action or decision:
- (a) is consistent with any relevant policy decision of the members at a Conference; and
 - (b) may be reviewed, amended or quashed by the members at a Conference, except in relation to the appointment or dismissal of staff.
18. The President of the Association shall have, in addition to such powers as are specifically conferred on him or her by these Rules, the power to act on behalf of the Association between meetings of the Executive Committee, provided that such action(s):
- (a) are consistent with any resolution(s) of the Executive Committee, and
 - (b) are for the purpose of carrying out the decisions of the Executive Committee, and
 - (c) are consistent with any relevant policy decision(s) of a Conference of the members.

CONFERENCES

General

19. A Conference shall consist of the Executive Committee of the Association and one (1) delegate from each member who shall be a councillor or a duly appointed Administrator of that member.
20. A Conference shall be presided over by the President, and in his or her absence by one of the Vice Presidents. Should neither of the Vice Presidents be present, a member of the Executive Committee shall preside.
21. The quorum for a Conference shall be fifty (50) percent of nominated voting delegates to the Conference plus one (1). The business of a Conference shall not be conducted unless a quorum is present.
22. Subject to Rule 66 (Amendment), any question to be determined by the Conference shall be the subject of a resolution, and a resolution shall be regarded as adopted if it is supported by a majority of the members present who vote on the resolution.
23. (a) A Conference shall be conducted in accordance with Standing Orders. A copy of such Standing Orders is attached to these Rules and marked "Schedule A" and shall apply at each Conference unless varied pursuant to sub-rule (b) of this Rule.

(b) Standing Orders do not form part of these Rules and may be varied by a resolution of Conference.
24. (a) A member may bring any matter before a Conference of the Association for opinion or action by forwarding a statement to the Secretary General not less than fourteen (14) days prior to the first day of the Conference and the Secretary General shall, subject to any direction from the Executive Committee of the Association, place such business upon the Business Paper for the consideration of Conference.

(b) A Conference may, should a majority of the members present so approve, consider any business not introduced as provided for by the foregoing paragraph, subject to at least 24 hours notice thereof being given.
25. Subject these Rules:
 - (a) each delegate and each member of the Executive Committee shall be entitled to one vote;
 - (b) Notwithstanding sub-rule (a) of this Rule a member of the Executive Committee who is also appointed by their member council as a voting delegate may exercise one vote by virtue of being a member of the Executive Committee and an additional vote by virtue of being appointed by their member council as a delegate;
 - (c) the person presiding over a Conference shall in the case of an equality of votes have a casting vote.

26. A member of the Executive Committee shall be entitled to speak on any matter before a Conference but shall not have a vote at any election for the Executive Committee unless a delegate to that Conference.

Annual Conference

27. The Annual Conference of the Association shall be held each year at a time and place to be determined by the Executive Committee provided that no more than eighteen (18) months shall expire between successive annual general meetings.
28. The notice of the holding of an Annual Conference shall be forwarded to members at least four (4) months before the holding of the Annual Conference. The business paper shall be forwarded to members prior to the Annual Conference.

Special Conferences

29. (a) A Special Conference of the Association may be convened:
- (i) by the President; or
 - (ii) by resolution of the Executive Committee; or
 - (iii) by a petition signed by at least 10% of the member councils of the Association.
- (b) Where a Special Conference is called for under sub-rule (a) of this Rule the Secretary General shall convene a Special Conference for a date not later than four (4) weeks after the receipt of the notice calling for the Conference. If a Special Conference is not convened within four (4) weeks of receipt by the Association of the notice, the Special Conference shall be convened at a venue and place specified by the President not later than six (6) weeks after receipt of the notice.

Delegates to a Conference

30. (a) Each member shall nominate its delegate to a Conference by such date as the Secretary General shall specify. Thereafter no alteration to the list of delegates shall be permitted other than as hereinafter provided.
- (b) If it is desired to change the nomination of a delegate prior to the first day of a Conference written notice shall be given to the Secretary General or his or her nominee of the name of the delegate being replaced and the name of the substitute delegate. Such notification shall be signed by the Mayor or General Manager of the member or his or her nominee. The badge of the delegate being replaced shall be surrendered by that person to the Secretary General or his or her nominee and replaced with a new badge.
- (c) If it is desired to change the nomination of a delegate on or after the first day of a Conference written notice in accordance with sub-rule (b) of this Rule shall be given. In addition, the delegate's badge of the person being replaced as a delegate shall be surrendered to and destroyed by the Secretary General or his or her nominee before a fresh badge is issued to the incoming delegate.

31. (a) Subject to clause 6 of Schedule C, a delegate may not appoint a proxy to attend or vote at a Conference.
- (b) Nothing in sub-rule (a) of this Rule shall prevent the appointment of substitute delegates in accordance with Rule 30.

EXECUTIVE COMMITTEE

32. The Executive Committee of the Association is the Committee of Management of the Association and shall consist of one (1) President, two (2) Vice Presidents, one (1) Treasurer, six (6) Committee members and in addition, one (1) officer who shall be either the Immediate Past President or Vice President General, whichever office is required pursuant to Rule 37(c).
33. (a) It shall be a prerequisite for any person to be nominated or elected to the Executive Committee of the Association that he or she be a Councillor of a council which is an Ordinary Member of the Association. No delegate from a council which is an Associate Member shall be eligible to be, nor shall be, a member of the Executive Committee.
- (b) An Administrator of a council that is an Ordinary Member shall not be eligible for nomination or election as a member of the Executive Committee nor be entitled to vote in any such election.
34. As and from the Annual Conference in 2009, members of the Executive Committee shall be elected biennially at an Annual Conference in odd numbered years.
35. Subject to sub-rule 37(a) members of the Executive Committee shall be eligible for re-election, without limitation on terms that may be consecutively held.
36. The term of office for all members of the Executive Committee shall be as follows, except where the person is filling a casual vacancy:
- (a) Subject to sub-rule (c) of this Rule, one (1) year if elected prior to the Annual Conference in the year 2009 (in which case the term of office commences at the conclusion of the Annual Conference at which the person is elected, and shall continue until their respective successor is declared elected in accordance with these Rules).
- (b) Two (2) years if elected at the Annual Conference in the year 2009 or in any election year thereafter (in which case the term of office commences at the conclusion of the Annual Conference at which the person is elected, and shall continue until their respective successor is declared elected in accordance with these Rules).
- (c) The office of President shall be for a term of two (2) years and shall commence at the conclusion of the Annual Conference at which the person is elected, and shall continue until their respective successor is declared elected in accordance with these Rules.

37. (a) An incumbent President of the Association may seek re-election as President of the Association for a maximum of two (2) consecutive terms, each term not to exceed two (2) years in duration (i.e. 4 years in total).
- (b) Upon the election of a President of the Association or upon a person succeeding to the office of President in accordance with this Constitution, the immediately preceding President shall assume the office of "Immediate Past President".
- (c) A person who assumes the office of Immediate Past President in accordance with this Constitution shall continue in that office for a maximum period of two (2) years. If after two (2) years there is no new Immediate Past President (i.e. because the successor President is elected as President to serve an additional 2-year term) then the office of Immediate Past President shall lapse and be replaced by the office of Vice President General until a different person is eligible to assume the office of Immediate Past President.
- (d) Any person who held the office of Immediate Past President is eligible to be elected to the office of Vice President General when that office is in existence.

ELECTION PROCESS FOR MEMBERS OF THE EXECUTIVE COMMITTEE

General

38. Elections for members of the Executive Committee (including the Office Bearers) (hereafter "the elections") shall be conducted by a Returning Officer appointed or authorised under the relevant legislation.

Election arrangements

39. Subject to any decision of the Industrial Registrar pursuant to the relevant legislation to exempt the Association from the requirement to conduct the elections by secret postal ballot, the elections shall be conducted in accordance with the requirements of Schedule B.
40. Immediately following the commencement of these Rules, the Secretary General shall make application to the Industrial Registrar under the relevant legislation for an exemption from the requirement to conduct the elections in accordance with Schedule B, so that the elections may be conducted in accordance with the requirements of Schedule C, or those requirements as modified by the Registrar.

Officers or members of the Executive Committee of the Federal organisation taken to be officers or members of the Executive Committee of the State organisation

- 40A (a) Notwithstanding any other provision of these rules, each of the persons elected from time to time to offices or positions on the Executive Committee of the Shires Association of New South Wales, being an organisation registered under the *Workplace Relations Act 1996* of the Commonwealth ("the Federal organisation") shall be taken to be validly elected to the corresponding office or position of the Association (the State organisation), from and for so for so long as the Industrial Registrar is satisfied that:

- (i) the membership of the Federal organisation and the membership of the Association (the State organisation) are identical or substantially similar; and
 - (ii) the rules of the Federal organisation relating to the election of the holders of offices comply substantially with the requirements relating to election of the holders of offices under the *Industrial Relations Act 1996*; and
- (b) within 28 days (or such longer period as the Industrial Registrar allows) of the Association (the State organisation) becoming aware:
- (i) of any amendments of the rules of the Federal organisation concerning the election of officers;
 - (ii) that the membership of the Federal organisation and the membership of the Association (the State organisation) is no longer identical or substantially similar; or
 - (iii) that offices in the Federal organisation no longer directly correspond with the offices in the Association (the State organisation)

the Association shall provide written notice of the fact to the Industrial Registrar.

- (c) The late lodgement with the Industrial Registrar of a notice under subrule (b) shall not invalidate the election of persons taken to be elected under this rule during any period in respect of which the Industrial Registrar is satisfied that the facts required to be established have been established.
- (d) This rule shall apply to the filling of casual vacancies by election and appointment.
- (e) A person who resigns from office in the Federal organisation shall forthwith cease to hold the corresponding office in the Association (the State organisation).

CASUAL VACANCIES

41. A casual vacancy on the Executive Committee of the Association occurs when a member of the Executive Committee –
- (a) dies;
 - (b) resigns the position by notice in writing delivered or sent by post to the Secretary General, and such resignation be accepted;
 - (c) is removed from office as a member of the Executive Committee in the manner provided for in Rule 47; or
 - (d) ceases to be eligible under the Rules to hold office as a member of the Executive Committee, pursuant to Rule 48.

42. (a) In the event of the Office of President becoming vacant at a time when not more than three quarters of the term of the vacant office remains to be completed, then the Vice President who achieved the highest number of votes after distribution of preferences at the last election for the position of Vice President, shall succeed to the Office of President. If in such a case there be no Vice President then in office, the position shall be filled by the Executive Committee by the election thereto of a member of the Executive Committee.
- (b) Where the office of President becomes vacant when more than three quarters of the term of the office remains to be completed then an election for that vacancy shall be conducted by postal ballot of the members of the Association in accordance with the provisions of Schedule B to these Rules.
43. Subject to Rule 46, a vacancy in the office of Vice Presidents or Treasurer shall be filled by the Executive Committee by the election thereto of a member of the Executive Committee.
44. (a) Subject to Rule 46, a vacancy in the office of Vice President General or the position of Committee member shall be filled by the Executive Committee by the appointment thereto of a candidate at the most recent election for the Executive Committee.
- (b) If there be no such candidate as contemplated by sub-rule (a) of this Rule, the position shall be filled by the Executive Committee by the election thereof of a person then qualified to hold such position.
45. A casual vacancy shall be filled within ninety (90) days of the occurrence of such vacancy provided, however, that non-compliance with this Rule shall not invalidate or otherwise prejudicially affect the proceedings of business carried out or performed by the Executive Committee during the continuance of any such vacancy beyond the said period of ninety (90) days.
46. Where a casual vacancy (other than in the office of President) or further casual vacancy is to be filled for so much of the part of the term as exceeds three quarters of the term of the office the vacancy shall be filled by way of secret postal ballot in accordance with the provisions appropriate to the election for the vacant office.

REMOVAL FROM THE EXECUTIVE COMMITTEE

47. (a) The Executive Committee may remove from the Executive Committee any member of the Executive Committee if the person has been found guilty, under the Rules of the Association, of:
- (i) misappropriation of the funds of the Association; or
 - (ii) a substantial breach of the rules of the Association; or
 - (iii) gross misbehaviour or gross neglect of duty;
- (b) If a person is believed by the Executive Committee to be guilty of any of the offences specified in sub-rule (a) of this Rule the Executive Committee shall call on such person to appear before the next meeting of the Executive Committee

- to show cause why that person should not be expelled from his or her position on the Executive Committee.
- (c) The person called to show cause pursuant to this Rule shall be given at least fourteen (14) days notice of the time and place of the meeting to which that person is called. The notice calling such person shall also specify the ground or grounds upon which it is proposed to consider such removal.
 - (d) The Executive Committee shall give to any person so called an opportunity to show cause why that person should not be removed from the Executive Committee.
 - (e) The Executive Committee may proceed to hear and determine the matter under this Rule notwithstanding the absence of the person called if due notice of the hearing has been given in accordance with this Constitution.
 - (f) Where the Executive Committee expels a person from the Executive Committee in accordance with these Rules, such expulsion shall operate from the date of the decision of the Executive Committee.
48. A person ceases to be a member of the Executive Committee and vacates their position on the Executive Committee (by operation of this Rule and without any further action) upon him or her ceasing to be a Councillor of a member.

EXECUTIVE COMMITTEE MEETINGS

49. The Executive Committee of the Association shall meet at least four (4) times each calendar year but shall meet at such additional times as may be required by the President or by requisition in writing to the Secretary General signed by not less than five (5) members of the Executive Committee. The meetings of the Executive Committee shall take place at such times and places as may be determined by the Executive Committee, and upon not less than forty eight (48) hours notice to its members. Wherever practical, notice of any meeting of the Executive Committee shall be in writing and shall specify the nature of the business to be conducted at the meeting.
50. Where the President or a majority of the members of the Office Holders of the Association believe that business should be considered by the Executive Committee before a scheduled meeting, the Executive Committee may meet by telephone or videoconference, or a combination of these forms of meeting or communication. Where any such meeting is conducted other than by way of all of the participants being present in person, such meeting shall be as valid as if all participants had met in person provided that:
- (i) wherever practicable all members concerned are given at least seven (7) days notice of the time, date and agenda for the meeting; and
 - (ii) a majority of members of the Executive Committee participate in the meeting by the chosen electronic means or in person.

51. Meetings shall be presided over by the President or, in his or her absence, by one of the Vice Presidents; should neither of these be present, the Executive Committee may elect a chairperson.
52. The President or person so presiding over the Executive Committee meeting shall have control of the meeting and shall call upon members to speak.
53. No business shall be transacted at any meeting of the Executive Committee unless a quorum is present at the time when the meeting proceeds to business. Six (6) members of the Executive Committee present in person or by telephone or video-conference or a combination of these forms at the same time shall constitute a quorum.
54. The Executive Committee may exercise any of its powers, duties and functions by itself or by direction to staff or agents of the Association.

AUDITOR

55. (a) The Executive Committee shall appoint one or more auditors. No member of the Executive Committee nor employee of the Association shall be eligible for the appointment of auditor.
 - (b) The position of auditor becomes vacant on the following grounds:
 - (i) the written resignation of the appointed auditor; or
 - (ii) a resolution by the Executive Committee passed at a meeting of the Executive Committee by an absolute majority of its members on one or more of the following grounds:
 - the service is executed to an unprofessional standard; or
 - the auditor's costs are considered excessive; or
 - if the person ceases to be a registered company auditor.
 - (iii) at the expiration of the term of appointment.
56. The Executive Committee may not remove a person as auditor during the person(s) term of appointment without each member of the Executive Committee and the auditor having been given fourteen (14) days notice of the intention to remove the auditor from office, and may not so remove the auditor(s) without giving the persons) a reasonable opportunity to make oral submissions on the matter as a meeting of the Executive Committee.

FINANCE

57. The sources from which the Association's funds may be derived are as follows:
 - (a) amounts of entrance fees, subscriptions, fines, fees, levies or commissions received by the Association;
 - (b) interest, rents or dividends derived from investments of the Association's funds;

- (c) the proceeds of any disposal of parts of the funds;
 - (d) any monies or credits received in pursuance of the Association's Objects, as defined in Rule 3, or in the exercise of Powers, as defined under Rule 4 of this Constitution.
58. (a) All moneys received for and on behalf of the Association shall be placed to the credit of the Association at such bank or such other financial institution(s) the Executive Committee shall direct and all cheques, promissory notes, draft bills of exchange and other negotiable instruments and all receipts and moneys paid to the Association shall be signed, drawn, accepted, endorsed or otherwise executed as the case may be in such other manner as the Executive Committee may determine.
- (b) A loan, grant or donation must not be made by the Association unless the Executive Committee has approved the making of the loan, grant or donation and has satisfied itself:
- (i) that the making of the loan, grant or donation would be in accordance with these Rules; and
 - (ii) in the case of a loan - that, in the circumstances, the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory.
- (c) No levy is to be imposed on members for political objects and no donations or other payment for political objects is to be made out of amounts levied by the Association.
59. The Executive Committee shall have management of the Association's property and investment of funds.
60. The Association's funds shall only be expended on the objects of the Association.
61. In respect of each financial year of the Association the accounts and financial statements required to be prepared by the Association shall be prepared, audited, and presented to the Executive Committee and a Conference of the members (either Annual or Special as may be required) in accordance with the requirements of the relevant legislation, and without limiting the generality of the foregoing:
- (a) As soon as practicable after the end of each financial year, the Association shall cause to be prepared a General Purpose Financial Report, to be prepared in accordance with the Australian Accounting Standards, from the financial records kept by the Association in relation to the financial year concerned;
 - (b) As soon as practicable after the end of each financial year, the Association cause to be prepared an Operating Report in relation to that financial year, the preparation of which Report shall be the responsibility of the Treasurer and staff of the Association acting under his or her instructions and directions;
 - (c) The Association's Auditor must audit the financial records of the Association for each financial year and must furnish to the Executive Committee his or her

report in relation to that year within a reasonable time of having received the General Purpose Financial Report;

- (d) The Association shall provide, free of charge to its members, either a full report in relation to each financial year (consisting of a copy of the Auditor's Report, the General Purpose Financial Report and the Operating Report) or if the Executive Committee so resolves, a Concise Report for the said financial year in accordance with the requirements of the relevant legislation;
- (e) The Report in relation to a financial year to be presented to members as referred to in the preceding sub-Rule shall be provided to members not less than 21 days before the Auditor's Report, the General Purpose Financial Report and the Operating Report are presented to a Conference of the members following the end of the relevant financial year of the Association;
- (f) The Auditor's Report, the General Purpose Financial Report and the Operating Report in respect of each financial year, shall be presented to a Conference of the members of the Association not later than six (6) months after the end of the relevant financial year or such longer period as may be allowed by a Registrar in accordance with the relevant legislation;
- (g) A copy of the Auditor's Report, the General Purpose Financial Report, the Operating Report and any Concise Report in respect of any financial year, shall be lodged with the Office of the Industrial Registrar not later than fourteen (14) days after the presentation of the said reports to a general meeting of the members of the Association.

SECRETARY GENERAL

62. The Secretary General shall be responsible for the day to day administration of the affairs of the Association and shall give effect to all directions given to him or her by the Executive Committee or, where the Executive Committee has authorised the President to give such directions, the President. The Secretary General shall at all times act in accordance with and subject to such directions as are given to him or her pursuant to this Rule.

ACCESS TO RECORDS

63. (a) Except as provided under Rule 61, all records, books, documents, and securities of the Association shall be in the custody of the Secretary General.
- (b) A member of the Association may access the records of the Association in accordance with and subject to the limitations for such access prescribed from time to time by the relevant legislation.

SEAL

64. (a) The Association shall have a seal in a form adopted by the Executive Committee.

- (b) The Executive Committee shall provide for the safe custody of the seal.
- (c) The seal shall only be used by authority of the Executive Committee or a subcommittee consisting of the President and one or more of the Vice Presidents, Treasurer, Immediate Past President or Vice President General.
- (d) Every instrument to which the seal is affixed shall be signed by a member of the Executive Committee and counter-signed by either the Secretary General, a second member of the Executive Committee or some other person appointed by the Executive Committee for that purpose.

PATRON OF THE ASSOCIATION

- 65. (a) In order to recognise the services to Local Government of former Presidents of the Association the position of Patron of the Association is created, such position to be honorary only.
- (b) The Executive Committee shall determine such appointment(s).

AMENDMENT

- 66. (a) Subject to sub-rule (b) of this Rule, no alteration, amendment or rescission shall be made to this Constitution unless by resolution of a Conference adopted by a majority of the members in attendance at any such Conference.
- (b) For a period of 12 months from the date of commencement of this Rule, the Executive Committee may make such amendments to these Rules as it may deem advisable for the purposes of either bringing the Rules into conformity with relevant legislation or adopting measures provided for in such legislation that the Executive Committee believes are in the best interests of the Association, provided that any such amendments are adopted by a resolution carried by an absolute majority of the members of the Executive Committee then holding office and present and voting thereon.

NOTIFICATION OF DISPUTES

- 67. Any industrial disputes may be notified to the appropriate court or tribunal under the relevant legislation in writing by the Secretary General, or any officer authorised to do so by a resolution of the Executive Committee.

DISSOLUTION

- 68. In the event that the Association is dissolved or wound up:
 - (a) a member shall not be required to contribute to the payment of the debts and liabilities of the Association or the costs, charges and expenses of the dissolution or winding up in an amount which is more than 10% of the member's

annual subscription for the financial year in which the dissolution or winding up takes place; and

- (b) any surplus funds remaining after the dissolution or winding up shall be paid to the members of the Association in the proportion which each member's subscription for the year in which the dissolution or winding up occurred bears to the total amount of subscriptions collected for that year.

End of Rules

SCHEDULE A

STANDING ORDERS

1. The Mover of a resolution will be permitted no more than 5 minutes to introduce their Motion (should they consider it necessary) subject to the Motion being seconded by another Delegate. The Mover shall receive 3 minutes in 'right of reply'. Speakers 'For' or 'Against' a motion shall receive 3 minutes. Only one delegate from any individual Council will be permitted to speak 'For' or 'Against' a motion. Where a Council 'Moves' and 'Seconds' a motion, no further representatives from that Council will be permitted to further speak to the motion. The Conference Chairperson has discretion to override these orders at his or her convenience.
2. When an amendment is before the Conference no further amendment shall be discussed until the initial amendment has been dealt with.
3. No more than one amendment in relation to a motion shall be considered unless a Delegate gives notice of a further pending amendment. Such notice must be given prior to the proceeding amendment being dealt with.
4. All resolutions shall be determined in the order listed in the Business Paper except with the consent of the Conference.
5. Late Motions will be referred to the Executive for action. The Chairperson though, may seek leave to introduce any urgent matter.
6. When a Resolution or Amendment has been Moved and Seconded, and introduced by the Mover, no further speech in support of the Motion shall be heard until a Delegate has spoken in opposition to the Motion. Thereafter Speakers shall only be entitled to speak For or Against a Motion alternately. Excepting, the situation where the same Motion has been submitted by more than one Council. In this case, one representative from each Council proposing the Motion shall be entitled to speak. Any person with the consent of the Chairperson may speak in regards to a motion. This may include Council Officials such as a General Manager or the like who could provide some technical insight into a matter for the benefit of the Conference.
7. After not less than two Delegates (not including the 'Mover' or 'Seconder') have spoken in 'favour' of a motion and not less than two Delegates have spoken 'against' a motion, the Chairperson may accept a motion from a Delegate to 'Put the Motion' to a vote. Should this situation occur, then the Motion will immediately go to the Conference for a Vote. This will be subject to the Mover of the original motion being granted the appropriate 'Right of Reply'.
8. Delegates before speaking shall announce their Name and the Name of the Council they represent. An Alternate Delegate may speak instead of a Council's Appointed Delegate with the authorisation of the Appointed Delegate and with the consent of the Chairperson.
9. A Conference shall be presided over in accordance with Rule 20 of the Association's Rules.
10. (a) All votes on Motions before the Conference shall be determined by the Chairperson by calling for those in favour of the motion to say "I" and then

calling for those against motion to say "Against". The Chairperson shall then make a determination as to the overwhelming response and declare the motion either as 'Carried' or 'Defeated'.

- (b) Where the Chairperson is unable to determine which response was clearly the overriding response, or where any Delegate calls for a 'Show of Cards' then the vote will move to a 'Show of Cards'. The Chairperson shall then make a determination as to the overwhelming response (based on the show of cards) and declare the motion either as 'Carried' or 'Defeated'.
 - (c) Where the Chairperson is unable to determine which response was clearly the overriding response, based upon the 'Show of Cards' or where any Delegate calls for a 'Count' then the vote will move to a 'Count of all voting Delegates'.
 - (d) To be counted, a Delegate shall raise his or her hand holding the Delegate's Card.
 - (e) The Chairperson may appoint tellers to count votes and will then declare the motion 'Carried' or 'Defeated' based upon this count of the votes.
 - (f) Motions already dealt with cannot be resubmitted during the same Conference.
11. The Executive shall be empowered to designate a particular subject or group of subjects for discussion on a workshop basis at an Annual Conference, allocating designated times during which these workshops shall be held. The Executive shall be empowered to establish panels of commentators to assist in the examination of workshop subject material. During the progress of a workshop session, normal Standing Orders shall not apply. It shall be permissible for any person registered at the Conference to ask questions of the Executive or the Panel or to make comments on the issues being addressed. Such questions or comments shall be limited to 3 minutes. The Chairperson with the consent of Conference, may extend this time. However, for the actual determination of specific motions from either the Executive and from Councils, however, the speaking and voting provisions of Standing Orders shall apply in the usual way, i.e. Delegates only.
12. Where the Executive so determines, it is permissible for the Executive to waive the usual classification requirements covering motions and to group them into a Composite Motion as it deems appropriate, to secure an expeditious and productive discussion.

End of Schedule A

SCHEDULE B

RULES FOR CONDUCT OF ELECTIONS BY SECRET POSTAL BALLOT

Scheme of Elections

1. The elections for the Office Bearers and Executive Committee members of the Association shall be carried out in accordance with the following scheme.

Conduct of Elections by secret postal ballot

2. Every election shall be conducted as follows:
 - (a) The Executive Committee may determine the form of any nomination form(s) subject to the requirements of the relevant legislation.
 - (b) The Executive Committee shall appoint a Returning Officer not being the holder of any other office in and not being an employee of the Association, and who shall not be a candidate at the election.
 - (c) The Roll of Voters for any election is to be closed seven (7) days prior to the day on which nominations for the election open.
 - (d) The Returning Officer shall cause an election notice inviting nominations for the office of President, Vice President General (if required) and for members of the Executive Committee to be published in the Association's official journal and sent to each ordinary member council by post at least seven (7) weeks prior to the ballot. The election notice shall advise the closing date of nominations and arrangements for absent voting. A nomination form shall be enclosed with the election notice when sent by post. The Returning Officer shall make such arrangements for absent voting as will ensure that any member not able to vote by way of secret postal ballot may be able to vote on an absentee basis.
 - (e) Nominations shall close at least 4 weeks prior to the close of the ballot.
 - (f) A candidate may nominate for more than one office or position that is subject to an election however, election to the offices of President, Vice President, Treasurer or Vice President General shall automatically exclude the candidate so elected from election to any other office holder position on the Executive Committee.
 - (g) If the Returning Officer should receive a nomination that is defective, the Returning Officer shall not immediately reject the nomination but shall instead give the candidate concerned written notice of the defect and where practicable at least seven (7) days to remedy the defect.
 - (h) If there be no more candidates than the number required to be elected those nominated shall be declared to be elected and if there be more candidates for any office than required to be elected an election by secret ballot shall be held. Pending the declaration of the result of any such election the persons holding office shall retain office.

- (i) The Returning Officer shall issue the necessary ballot paper initialled by him/her, a declaration envelope and a prepaid envelope, both in the form prescribed by the relevant legislation, in a sealed envelope to be handed or posted to each member entitled to vote not less than fourteen (14) days before the closing date for voting. Such ballot paper shall set out:
 - (i) the description and number of offices to be filled;
 - (ii) the name of each candidate for each office to be filled;
 - (iii) instructions that the voting member is to strike out from the ballot paper the name of each candidate for whom he does not desire to vote and thereafter to fold the ballot paper so that the marking thereon is not visible until unfolded; and
 - (iv) the name and address of the Returning Officer to whom the ballot papers shall be returned, the closing date and the time for receipt of votes and instructions that the ballot papers shall be placed in the declaration envelope and returned to the Returning Officer in the prepaid envelope.
- (j) The ballot papers shall be placed in the declaration envelope and returned in the prepaid envelope to the Returning Officer on or before the closing date fixed for voting.
- (k) The non-receipt of a ballot paper by a member entitled to vote, or the non-return of a ballot paper or the return of a ballot paper improperly filled in or not enclosed in a sealed envelope, shall not invalidate the ballot.
- (l) No voter shall vote for a greater or lesser number of candidates than the number directed on the ballot paper and any vote or ballot paper contrary to this provision or otherwise improperly filled in shall be informal.
- (m) The Returning Officer shall arrange for the use of a post office box or other receptacle to which ballot papers may be returned to him and arrange for the same not to be opened by any other person.
- (n) The Returning Officer shall count the votes and declare the elected candidate in the following sequence:
 - (i) President,
 - (ii) Vice President General (if required),
 - (iii) Executive Committee members representing Electoral Divisions.
- (o) The Returning Officer shall count the votes indicated upon the ballot papers which are properly marked. The candidates who receive the greatest number of votes shall be progressively elected until all offices are filled.
- (p) If two or more candidates receive an equal number of votes and one or more of them has to be excluded, the Returning Officer shall decide by lot which of them shall be excluded.

- (q) The Returning Officer shall arrange for votes to be counted and shall within three days after the closing date for voting declare the result of the ballot to the members of the Association by post or in such manner as the Executive Committee may from time to time prescribe and the candidate or candidates declared elected shall assume office from the date that the Returning Office declares the result of the election.
- (r) Every person concerned in the ballot shall ensure as far as practicable that no irregularity occurs in the ballot.

President

- 3. (a) The office of President shall not represent any Electoral Division.
- (b) The persons proposing and seconding a nomination for the office of President shall be elected members of any council which is an ordinary member of the Association.
- (c) Nominations for the office of President shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (c) Details of nominations received, together with details of Local Government Service, shall be posted to each member entitled to vote in the election not less than fourteen (14) days before the closing date for voting.

Executive Committee members representing Electoral Divisions

- 4. (a) Nine (9) Executive Committee members shall be elected, one (1) to be chosen to represent each of the nine (9) Electoral Divisions as determined by the Executive Committee. The Electoral Divisions shall be designated A, B, C, D, E, F, G, H, and J.
- (b) The persons proposing and seconding a nomination for the Executive Committee shall be elected members of any council which is an ordinary member of the Association and a member of the Division for which the candidate is nominated.
- (c) Nominations for the Executive Committee shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (d) Members eligible to vote may only vote for Executive Committee members from the Electoral Division in which the member Council is situated.

Vice President General

- 5. (a) The office of Vice President General shall not represent any Electoral Division.
- (b) The persons proposing and seconding a nomination for the office of Vice President General shall be elected members of any council which is an ordinary member of the Association.
- (c) Nominations for the office of Vice President General shall be signed by the proposer and seconder, and consented to in writing by the candidate.

Election of Vice Presidents and Treasurer by the Executive Committee

6. (a) The offices of Vice Presidents and Treasurer shall be elected by and from the Executive Committee members at its first meeting following the declaration of the elections referred to in the foregoing clauses of this Schedule (“the meeting”).
- (b) The roll of voters for the election shall close not less than seven (7) days prior to the date of the calling of nominations.
- (c) The Returning Officer shall call nominations for the offices of Vice President and Treasurer not less than seven (7) days prior to the date of the meeting.
- (d) The persons proposing and seconding a nomination for the offices of Vice Presidents and Treasurer shall be members of the Executive Committee.
- (e) Nominations for the offices of Vice Presidents and Treasurer shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (f) Nominations for the offices of Vice Presidents and Treasurer must be received by the Returning Officer not later than the appointed time for the commencement of the meeting.
- (g) If an election is required for any of the offices referred to in this clause then such election shall be conducted by secret ballot at the meeting.
- (h) The elections referred to in this clause shall be conducted sequentially, commencing with one election for the two offices of Vice President, followed by the election for the office of Treasurer.
- (i) If a member of the Executive Committee cannot attend the meeting, he or she may nominate another member of the Executive Committee to cast his or her vote, provided that a written authority to that other Executive Committee member is received by the Returning Officer not later than the appointed time for the commencement of the meeting.
- (j) If the Returning Officer should receive a nomination that is defective, the Returning Officer shall not immediately reject the nomination but shall instead give the candidate concerned written notice of the defect and where practicable at least seven (7) days to remedy the defect.
- (k) Notwithstanding sub-clause (e) of this clause, if a candidate unsuccessfully stands for the office of Vice President at the meeting, that candidate may self nominate for the office of Treasurer at the meeting.

Scrutineers

7. Each candidate at any election shall have the right, if he/she so desires, to appoint before the closing of the ballot a scrutineer to represent him/her at the ballot; and shall give notice of any such appointment of a scrutineer in writing to the Returning Officer.
8. Every scrutineer shall, so far as is possible having regard to the time of his/her appointment have the following rights and duties:

- (a) to be present with the Returning Officer when the ballot papers are being forwarded and to watch the interests of the person whom he/she represents; and
 - (b) to be present with the Returning Officer when the ballot papers are opened and when the votes are counted and to watch the interests of the person whom he/she represents, but no election shall be vitiated by reason of the fact that a scrutineer does not exercise any all of his/her rights or duties if he has a reasonable opportunity to do so.
9. Scrutineers shall have the right to question the inclusion or exclusion of any ballot paper the decision of the Returning Officer shall, subject to the relevant legislation be final.
10. Scrutineers may not remove, mark, alter or deface any ballot paper or other documents used in the ballot.

End of Schedule B

SCHEDULE C

RULES FOR CONDUCT OF ELECTIONS IF EXEMPTION IS APPROVED BY INDUSTRIAL REGISTRAR

General

1. (a) The Executive Committee may determine the form of any nomination form(s) subject to the requirements of the relevant legislation.
 - (b) The Returning Officer shall cause an election notice inviting nominations for the office of President, Vice President General (if required) and for members of the Executive Committee to be published in the Association's official journal and sent to each ordinary member council by post at least seven (7) weeks prior to the first day of the Annual Conference in an election year. Such notice shall prescribe the time and date prescribed by these Rules for the closing of nominations.
 - (c) The Returning Officer may in any notice calling for nominations specify a facsimile number to which nominations can be forwarded. The Returning Officer may then accept nominations lodged at that facsimile number before the time and date specified for receipt of nominations. The Returning Officer shall require that the original of the facsimile nomination be forwarded within a time specified by the Returning Officer. Receipt of nomination by facsimile shall be deemed to be formal receipt of the nomination.
 - (d) If the Returning Officer should receive a nomination that is defective, the Returning Officer shall not immediately reject the nomination but shall instead give the candidate concerned written notice of the defect and where practicable at least seven (7) days to remedy the defect.
 - (e) A nomination for election may be withdrawn by a candidate, provided that notice of withdrawal in writing is received by the Returning Officer before the holding of the election.
2. The Returning Officer shall notify the Secretary General that he or she is required to deliver a list of ordinary members entitled to vote in the election of members of the Executive Committee. The Roll of Voters is to be closed seven (7) days prior to the date upon which the Returning Officer calls nominations for an election pursuant to these Rules.
 3. In the event that for any position to be filled the number of persons does not exceed the number of persons to be elected then the persons nominated shall be elected to those positions.
 4. Where the nominations received are insufficient to fill all vacancies, the Executive Committee at its first meeting after the Annual Conference at which it was elected shall determine whether the number and type of vacancies are such as to require that the vacancies be filled and if it so determines, request the Returning Officer to conduct a further election by way of a secret postal ballot of members to fill such vacancies. Such secret ballot shall be conducted in accordance with the requirements of these Rules for the conduct of elections, so far as they can apply to a secret ballot.

5. In the event of the Returning Officer receiving a number of nominations in excess of the number of positions to be filled in any election for the positions of President, members of the Executive Committee, Vice Presidents, Treasurer and Vice President General the election shall be conducted by secret ballot using the preferential system of voting.
6. If a member cannot be present at the Conference to vote in any election that member may, by written authorisation delivered to the Returning Office prior to the commencement of the Conference, appoint another member to cast that member's vote.
7. Election to the offices of President, Vice President, Treasurer or Vice President General shall automatically exclude the candidate so elected from election to any other Office Holder position on the Executive Committee.
8. A candidate who is unsuccessful in an election for one office may stand for election to an office to be subsequently the subject of election.
9. The Returning Officer shall declare the candidate or candidates receiving the greatest number of votes or elected by lot duly elected after the counting of each ballot.
10. Where two or more candidates have an equal number of votes, determination as to which candidate shall be eliminated shall be determined by lot by the Returning Officer.

President

11. (a) The office of President shall be elected by delegates at an Annual Conference by secret ballot.
- (b) The office of President shall not represent any Electoral Division.
- (c) The persons proposing and seconding a nomination for the office of President shall be elected members of any council which is an ordinary member of the Association.
- (d) Nominations for the office of President shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (e) The Returning Officer shall close nominations for the office of President at least four (4) weeks prior to the first day of the Annual Conference in the relevant year.
- (f) Details of nominations received, together with details of Local Government Service, shall be placed before constituent councils before the Annual Conference.

Executive Committee members representing Electoral Divisions

12. (a) Nine (9) Executive Committee members shall be elected by delegates at an Annual Conference by secret ballot, one (1) to be chosen to represent each of the nine (9) Electoral Divisions as determined by the Executive Committee. The Electoral Divisions shall be designated A, B, C, D, E, F, G, H, and J.

- (b) The persons proposing and seconding a nomination for the Executive Committee shall be elected members of any council which is an ordinary member of the Association and a member of the Division for which the candidate is nominated.
- (c) Nominations for the Executive Committee shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (d) Nominations for the Executive Committee must reach the Returning Officer at least four (4) weeks prior to the first day of the Annual Conference in the relevant year.
- (e) Delegates to the Annual Conference, in accordance with Rule 30 of the Association's Rules, shall be eligible to vote for the Executive Committee for the Electoral Division in which the delegate's member Council is situated.

Vice Presidents and Treasurer

- 13. (a) The offices of Vice Presidents and Treasurer shall be elected by delegates at an Annual Conference by secret ballot.
- (b) The offices of Vice Presidents and Treasurer shall be elected from the nine (9) Executive Committee members chosen to represent each of the nine (9) Electoral Divisions.
- (c) The persons proposing and seconding a nomination for the offices of Vice Presidents and Treasurer shall be delegates to the Annual Conference.
- (d) Nominations for the offices of Vice Presidents and Treasurer shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (e) Nominations for the offices of Vice Presidents and Treasurer must reach the Returning Officer not later than 10am on the second day of the Annual Conference in the relevant year.

Vice President General

- 14. (a) The office of Vice President General shall be elected (when required) by delegates to an Annual Conference by secret ballot.
- (b) The office of Vice President General shall not represent any Electoral Division.
- (c) The persons proposing and seconding a nomination for the office of Vice President General shall be delegates to the Annual Conference.
- (d) Nominations for the office of Vice President General shall be signed by the proposer and seconder, and consented to in writing by the candidate.
- (e) Nominations for the office of Vice President General must reach the Returning Officer at least four (4) weeks prior to Annual Conference in the relevant year.

Order of election

15. Where required, elections shall be conducted in the following manner, to the extent practicable:
- The election for the office of President shall be concluded by 12 noon on the first day of the Annual Conference;
 - The election of members of the Executive Committee to represent each of the nine (9) Electoral Divisions (A, B, C, D, E, F, G, H, and J) shall be concluded by 3.30pm on the first day of the Annual Conference;
 - The election for the offices of Vice Presidents shall be concluded by 11am on the second day of the Annual Conference and shall be concluded prior to the opening of the ballots for Treasurer and Vice President General (if required);
 - The election for the office of Treasurer shall be concluded by 2pm on the second day of the Annual Conference.
 - The election for the office of Vice President General (if required) shall be concluded by 4pm on the second day of the Annual Conference.

Notwithstanding the foregoing, any non compliance with the time limits prescribed by this Rule for the conduct of elections shall be of no effect provided that all the elections are completed and declared by the end of the Annual Conference.

Scrutineers

16. Each candidate at any election shall have the right, if he so desires, to appoint before the closing of the ballot a scrutineer to represent him or her at the ballot; and shall give notice of any such appointment of a scrutineer in writing to the Returning Officer.
17. Every scrutineer shall, so far as is possible having regard to the time of their appointment, have the following rights and duties:
- (a) to be present with the Returning Officer when the ballot papers are being handed out to voters and to watch the interests of the person whom they represent; and
 - (b) to be present with the Returning Officer when the ballot papers are opened and when the votes are counted and to watch the interests of the person whom they represent, but no election shall be vitiated by reason of the fact that a scrutineer did not exercise any or all of their rights or duties if they had a reasonable opportunity to do so.
18. Scrutineers shall have the right to question the inclusion or exclusion of any ballot paper but the decision of the Returning Officer shall, subject to the relevant legislation, be final.
19. Scrutineers may not remove, mark, alter or deface any ballot paper or other documents used in the ballot.

End of Schedule C